

PRP Amendment. In response to a recommendation by the President, the Board of Trustees' Executive Committee amended the University's Faculty Phased Retirement Program (PRP) with the following provision:

"Subsequent to resigning from their tenured position, each faculty PRP participant, while serving full-time during the 1 to 5 year phase-out period, shall be eligible to serve on departmental and school/college Appointment, Promotion and Tenure committees with the full rights and responsibilities held prior to entering the PRP. Notwithstanding the above, faculty in the PRP are not subject to the Faculty Performance Evaluation System (FPES), and may not avail themselves of the faculty grievance process, nor participate in the review or adjudication of grievance cases."

In recommending the PRP amendment to the Board, the President was responding to expressions of concern from the faculty and the undergraduate faculty Trustee about the need to avoid interruptions in the operations of departmental and school/college Appointment, Promotion and Tenure committees during the implementation of the PRP.

Application and Agreement Deadline Extensions. The PRP application deadline is extended to Thursday, November 10, 2011. In addition, the date by which a faculty member and the Dean must have reached a mutual understanding about the faculty member's participation in the PRP is extended until Friday, February 10, 2012, with this agreement subsequently forming the basis of the faculty member's Faculty Phased Retirement Agreement. The faculty member will have 45 days from the presentation of the Agreement to review and sign it, and a further 7 days to revoke their signature in writing. It is only upon the expiration of the revocation period that the agreement is binding on the University and faculty member.